



# Postdoctoral Fellowship in Forensic Psychology

**Netcare Forensic Center  
2021-2022**

Our postdoctoral fellowship is designed to do one primary thing: provide you with the knowledge, skills, and experience needed to specialize in criminal forensic evaluations.

**Postdoctoral Fellowship in  
Forensic Psychology**



## **INTRODUCTION FROM THE TRAINING DIRECTOR**

Thank you for your interest in the Forensic Psychology Postdoctoral Fellowship at the Netcare Forensic Center. Our fellowship, which is approved for the American Board of Forensic Psychology's postdoctoral experience waiver, emphasizes training that is informed by best practices - both conceptual and practical - that have been identified by professional consensus. The primary goal of our training program is to provide the necessary knowledge and supervised experiences for fellows to develop specialized skills in the area of criminal forensic psychology. In order to accomplish this goal, we provide a year-long sequence of closely supervised criminal forensic evaluation experiences designed to provide a conceptual foundation as well as practical, applied skills necessary to prepare for, perform, and write comprehensive reports of criminal forensic evaluations. Additionally, we provide the option to interested fellows for supervised experiences in civil forensic evaluations, guardianship evaluations, and assessment of malingering in Netcare's clinical settings.

One of the things that I have always loved is solving puzzles, and I think the same is true of the psychologists who work at the Netcare Forensic Center. The cases we do present complex and challenging puzzles in every sense of the word. In a legal sense, the defendants we see are charged with criminal activity from the lowest misdemeanor all the way to capital murder, and it is not unusual for any one defendant to have multiple charges spread out over a significant period of time. In a clinical sense, we see an amazing array of diagnoses represented, including the more typical psychotic and mood disorders, many of which are complicated by drug and alcohol abuse. We also see atypical clinical issues (e.g., Capgras Syndrome, Post-ictal violence, etc.) that present fascinating learning opportunities for us. At a practical level, I like to think about this puzzle-solving task as further complicated by not always having all the puzzle pieces, where the ones that we do have are sometimes trying to fool us. Then there is the challenge of capturing all this in a well-written manner that is persuasive, compelling, and makes sense to a non-clinical audience. These are the things that keep forensic work invigorating for all of us, as we never know what unique clinical and legal complexities each new case will present. If that sounds interesting to you, this just may be the Postdoctoral Fellowship for you.

The Netcare Forensic Center's Postdoctoral Fellowship accepts only applicants who have completed a doctoral program in psychology at an APA-accredited university or professional school. This fellowship is a year-long, full-time position. In our view, it is important to contribute to the development of a professional workforce that matches the diverse life experiences and backgrounds of the individuals on whom we perform forensic examinations. To that end, we strongly encourage qualified individuals from underrepresented cultural, ethnic, sexual orientation, and geographical backgrounds to apply.

Again, thank you for your interest in our fellowship program. This document is intended to provide a more detailed description not just of our fellowship, but is also meant to convey a sense of what it might be like for you to spend a year training with us. No written summary, no matter how comprehensive, can fully capture the depth, breadth, and nuanced complexity of the work we do at the Netcare Forensic Center, nor could it possibly anticipate every question or concern that an interested fellow might have about us. Recognizing such limitations, I welcome you to contact me at the e-mail address below so that I might discuss the goodness-of-fit between what we have to offer and what you seek in a fellowship. I look forward to hearing from you.

**Terry Kukor, Ph.D., ABPP (Forensic)**  
**Director of Postdoctoral Fellowship Training**  
**Netcare Forensic Center**  
[tkukor@netcareaccess.org](mailto:tkukor@netcareaccess.org)

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### Reasons to Choose Netcare

There are several things that we believe make the Netcare Forensic Center a unique and great place to train:

- **Salaried position with benefits** including health and dental insurance, vacation time, sick leave, liability coverage, and access to free and low-cost continuing education courses.
- Flexible work schedule, including **working from home**
- Ability to work with and **learn from a number of highly skilled and very experienced examiners** with different interviewing, writing, and supervisory styles
- Supervisors work hard to maintain the delicate **balance** needed between offering/providing support and encouraging autonomy during the final training year
- Fellows have the opportunity to pick and **choose evaluation types and clinical presentations** most interesting to them
- Evaluations take place in a **variety of settings** (e.g., jails, detention centers, inpatient units, our office), which provides an opportunity for fellows to gain confidence in a variety of contexts
- **We love what we do!** We are a tight-knit group of forensic psychologists who are **passionate** about forensic psychology and are **committed to training highly skilled examiners**
- Salaried staff includes two full-time psychologists who are board certified in forensic psychology and several others actively working toward board certification
- Emphasis on **critical thinking** includes examining biases and information that does not support your opinion, which helps fellows develop the necessary skills to become an effective expert witness
- As the sole fellow, you are given a fair amount of **freedom** and **flexibility** to structure the fellowship to meet your training needs. While still a trainee, you are regarded by other staff as a colleague and are encouraged to take an increasingly active role in the cases on which you work, including corresponding with attorneys and collateral sources
- Completion of our training program qualifies for the **ABFP experience waiver**. You will have a solid foundation to begin the process of board certification
- Fellows who have student loans are **eligible for the Public Service Loan Forgiveness** (PSLF) program. Netcare also makes a monthly contribution toward student loan principal.

### QUICK FACTS

Full-time, year-long training in criminal forensic evaluation

- **Competency**
- **Criminal Responsibility**
- **Intervention in Lieu of Conviction**
- **Juvenile Competency**
- **Juvenile Bindover**
- **And more**

Columbus, Ohio

Outpatient Setting

\$45,000 stipend

AAFP Experience Waiver

EPPP Study Materials Available

High degree of autonomy with ample support

Eligible for PSLF

Professional Liability Insurance Included

Monthly Student Loan Payment Contribution

## Who We Are

### The Site:

Netcare is one of 10 designated forensic evaluation centers certified by the Ohio Department of Mental Health, Office of Forensic Services. Since the early 1970s when it was constituted as Southwest Mental Health Center, Netcare Access (the parent corporation for the Netcare Forensic Center) has provided assessment services for the Courts and Franklin County Children Services. These assessments typically go well beyond the diagnosis and treatment recommendations offered in the behavioral health assessments performed outside of forensic services. The Courts require clinical opinions about specific legal questions (e.g., competency to stand trial) that must be formulated in such a way that both statutory questions and functional legal capacities are fully addressed.

The Netcare Forensic Center provides evaluations for 11 counties in the Central Ohio area, including Franklin (home to Columbus, the state capital), Delaware, Fairfield, Fayette, Hocking, Madison, Jackson, Licking, Pickaway, Ross, and Union Counties. Forensic evaluations are also conducted at the request of many of the Juvenile and Municipal Courts in our region, as well as the Federal Courts located in Columbus.

### The People:

The following individuals work at Netcare Forensic Center on either a full or part-time basis and supervise the fellow:

- **Terry Kukor, Ph.D., ABPP**, is a licensed psychologist and board certified in forensic psychology by the American Board of Professional Psychology. He is a Senior Forensic Psychologist and Training Director. He holds adjunct faculty appointments in the Psychology Departments at Drexel University and Miami University, and in the Department of Psychiatry and Behavioral Health at The Ohio State University. Dr. Kukor has specialized in criminal forensic evaluation for more than 25 years, during which time he has performed a wide variety of forensic evaluations, including criminal responsibility, competence to stand trial, juvenile competency & waiver, violence risk assessment, and threat assessment. He is on the teaching faculty for the American Academy of Forensic Psychology, and is a threat assessment consultant for Work Trauma Services Inc. He performs and supervises criminal forensic evaluations on court-referred adults and juveniles, does fitness for duty evaluations for the Federal Aviation Administration, and consults with a regional office of the FBI. He is a past national Co-chair of the American Academy of Forensic Psychology CE Workshops. In 2019 he was recognized with the Distinguished Contributions to Forensic Psychology award by the Executive Committee of the American Academy of Forensic Psychology.
- **Kara Predmore, Psy.D.**, is a Senior Forensic Psychologist and Assistant Training Director for the fellowship. She completed her graduate training at Wright State University in Dayton, Ohio, where she earned a Doctorate in Clinical Psychology. She has extensive experience working with children and adolescents having completed her predoctoral and postdoctoral trainings at residential treatment centers on Long Island and the Chicagoland area, respectively. Dr. Predmore began her career in private practice in Columbus, Ohio. She was also previously

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employed at the Ohio Department of Youth Services, where in addition to providing psychological services and evaluation to youth involved in the juvenile justice system, she was involved in training staff on fundamentals of cognitive behavioral therapy. She has been employed full time at Netcare Forensic Center since 2011.

- **Shannon Porter, Psy.D.**, is a licensed psychologist who earned a Doctorate from The Chicago School of Professional Psychology. There, she was part of the inaugural graduating class of the Clinical Forensic Psychology program, and she specialized in law enforcement. Dr. Porter continued her training in forensic assessment and evaluation during her predoctoral internship and postdoctoral fellowship at Netcare Forensic Center, and she eventually accepted a full-time position there. She has also worked at Twin Valley Behavioral Healthcare, where she helped create and implement an inpatient competency restoration program for individuals found incompetent to stand trial and court-ordered to undergo inpatient psychiatric treatment. Dr. Porter returned to Netcare Forensic Center full-time, and she also continues to perform criminal forensic evaluations on a part-time basis throughout the state of Ohio. She was recently named the Assistant Director of Forensic Services, in which she provides administrative oversight and support to the Probate Pre-screening team and the Family Psychological Assessment Services team. She will also continue to provide forensic services. She has experience doing professional presentations for a variety of audiences (law enforcement in particular), and she currently serves as a consultant to federal law enforcement. She has a keen interest in threat assessment, and has obtained specialized training in that area.
- **Meredith Veltri, Ph.D., ABPP**, is a licensed psychologist and board certified in forensic psychology by the American Board of Professional Psychology. She completed her graduate training at Sam Houston State University, where she earned a Master's and Doctorate in Clinical Psychology with an emphasis in forensic assessment. She completed her predoctoral internship at the U.S. Medical Center for Federal Prisoners. Dr. Veltri began her career in the Federal Bureau of Prisons, where she was involved in the activation of the residential treatment program for high-risk, high-security sex offenders within the federal prison system. As the Director of Forensic Services at Netcare, she is responsible for oversight of forensic evaluation services, performs comprehensive criminal forensic assessments, and conducts trainings for law enforcement agencies, attorneys, and fellow mental health professionals. She is on the teaching faculty for the American Academy of Forensic Psychology. She is also the owner of Expert Evaluations LLC, a practice that conducts consultation and evaluations in criminal forensic matters, immigration waiver evaluations, and threat assessment services.
- **Michael Wagner, Ph.D.**, is a licensed psychologist who obtained his Bachelor of Arts, Master of Arts and Doctoral degrees in Clinical Psychology from Ohio University. Dr. Wagner completed internship at the University of Massachusetts Medical Center/Worcester State Hospital, and a clinical psychology fellowship at the Harding Psychiatric Hospital. He has worked in an array of mental health settings including juvenile corrections, residential treatment, community mental health, inpatient care, and private practice. He has staff appointments at Mt. Carmel Behavioral Health and the Ohio Hospital for Psychiatry. Dr. Wagner has founded and directed two large outpatient mental health centers in the Columbus area specializing in psychological evaluation. He has been employed at Netcare for 19 years and currently is a part-time staff psychologist for the Forensic Center where he conducts criminal forensic assessments.

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- **Emily Weber, Ph.D.**, is a licensed psychologist and full-time staff psychologist at Netcare. She completed her Doctorate degree in Clinical Psychology at Rosalind Franklin University of Medicine and Science, located outside of Chicago, Illinois. There, she conducted research focused on the role of stress and coping processes in different offender populations. Her interest in forensic psychology began during her first-year practicum placement working with court-mandated domestic violence perpetrators. This prompted her to seek additional training opportunities at a probation department and federal detention center. She completed her predoctoral internship at the Bureau of Prisons' Federal Medical Center Devens, where she gained additional forensic evaluation experience, and also worked with sex offenders and those with serious mental illnesses. She completed her postdoctoral fellowship at Netcare Forensic Center in 2020, and was eager to remain a part of the Netcare team. She believes the dynamism of the staff coupled with the ever-puzzling complexities of the case referrals make Netcare a challenging and fascinating training experience. In short, she couldn't get enough of Netcare! Dr. Weber looks forward to developing her interests in the violence and threat assessment arenas, as well as supervising Fellows. She enjoys discussing perplexing cases, and engaging in discussions surrounding cultural competencies and biases within the context of forensic evaluations.

### **Independent Contractor Staff:**

Jaime Adkins, Psy.D., ABPP (Forensic)  
David Dietz, Ph.D.  
Kevin Edwards, Ph.D.  
Dave Forman, LISW  
Paul Goldstein, Ph.D.  
Allison Houle, Ph.D.  
Daniel Hrinko, Psy.D.  
Kara Marciani, Psy.D., ABPP (Forensic)

Meleesa Hunt, Ph.D.  
Jennifer O'Donnell, Psy.D.  
Brian O'Reilly, Ph.D.  
Douglas Pawlarczyk, Ph.D.  
Christopher Ray, Ph.D., ABPP (Forensic)  
Lizette Solis, M.D.  
Jayne Speicher-Boicija, Ph.D.

## What We Do

### **Evaluations:**

We conduct a variety of criminal forensic evaluations (approximately 700 per year), primarily for local Common Pleas, Municipal, and Juvenile Courts. We also conduct evaluations for the Federal Court and state psychiatric hospitals. Postdoctoral Fellows can expect to participate in forensic evaluations covering a broad range of legal charges (from first degree murder to low level misdemeanors), made interesting by a dizzying array of clinical diagnoses, personality traits, and syndromes.

The individuals referred for assessment represent a diverse group with different ethnic, cultural, and socioeconomic backgrounds. For example, Columbus hosts a large immigrant population and is well-known as having one of the highest concentrations of Somali individuals in the United States. It is not unusual for defendants to have limited English proficiency, and some forensic evaluations need to be conducted with the services of an interpreter. Such diversity makes it

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possible to include multicultural experiences as part of a Postdoctoral Fellow's training and offer a breadth of experiences in areas of interest to Postdoctoral Fellows.

### **Evaluations include:**

- **Competency to Stand Trial**
- **Mental State at the Time of the Alleged Offense (Sanity)**
- **Juvenile Bindover (Waiver to Adult Court)**
- **Intervention in Lieu of Conviction**
- **Post-NGRI (Least Restrictive Environment) Evaluations**
- **Conditional Release Review**
- **Mandatory Two-Year Conditional Release Updates**
- **Second Opinion Conditional Release**
- **General Psychological Evaluations for the Courts**

## **Professional Life at Netcare in the Era of COVID-19**

The safety and well-being of our staff is among our highest priorities. The COVID-19 pandemic and the multiple restrictions that have been put into place to minimize community spread have created operational challenges for many agencies. We determined early on that the best way for us to minimize risk exposure (for our staff and those we evaluate) was to work remotely and conduct evaluations via video conference. All staff underwent training, and after consulting with colleagues across the country about emerging best practices, we developed comprehensive protocols for video conference forensic evaluations (VCFE), which we conduct via a secure, HIPAA-compliant, end-to-end encrypted process. We have worked closely with courts and jails in our 11-county region to implement these protocols, which we have found a safe and effective way to conduct forensic evaluations. We have extended this same technology to cover staff meetings, didactics, and individual supervision, and expect to continue doing so until pandemic conditions are such that it is safe to resume face-to-face contact. Although our staff are working remotely during this public health emergency, we are fully available for virtual meetings and consultation, as well as informal virtual staff gatherings to ensure quality training and maintain the close working relationships we enjoy.

## **Expectations of Fellows**

### **Advanced Knowledge in the Area of Forensic Psychology:**

In addition to the formal didactic series (outlined in more detail below), Fellows will demonstrate a sound conceptual grasp of the APA Ethical Principles of Psychologists and Code of Conduct (2017) and the Specialty Guidelines for Forensic Psychology (2013), such that they can apply these principles and guidelines to professional conduct and legal matters.

Of note, both Dr. Veltri and Dr. Kukor are on the teaching faculty for the American Academy of Forensic Psychology. The course offerings for which they are responsible include critical thinking,

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advanced topics in competency and criminal responsibility, sanity formulations, controversial issues in forensic assessment, forensic report writing, and immigration assessments. Content from these professional workshops is routinely incorporated into didactics, which are designed to aid in preparation for board certification.

### **Advanced Proficiency in Forensic Assessment:**

As you near the end of the training year, you will have a clear understanding of the standards and methods for conducting forensic evaluations such as competency to stand trial, sanity, intervention in lieu of conviction, juvenile bindover, and risk assessment.

You will gain experience administering, scoring, and interpreting psychological tests and forensic assessment instruments, and incorporating those instruments in well-reasoned forensic formulations.

You will develop the skills to communicate data, analyses, and opinions in a manner that effectively addresses the functional legal capacities in question.

### **Independent Practice and Licensure:**

The Postdoctoral Fellowship at Netcare Forensic Center is designed to satisfy the hours required to obtain licensure in Ohio. The program is designed to provide a thorough training experience in forensic psychology consisting of approximately:

- 75% Applied clinical forensic experiences
- 10% Supervision or consultation
- 15% Seminars and educational experiences

### **Board Certification by the American Board of Professional Psychology (ABPP) in the Forensic Psychology Specialty:**

It is our goal that Netcare Forensic Center Postdoctoral Fellows will pursue board certification by the American Board of Professional Psychology (ABPP) in the forensic psychology specialty. Applicants for board certification are required to have completed 1000 hours of direct experience in forensic psychology over a minimum of five years after completion of the doctoral degree. The American Board of Forensic Psychology (ABFP) offers a waiver of the five-year experience requirement for applicants who have completed an approved 2000-hour formal postdoctoral training program in forensic psychology. The Netcare Forensic Center Postdoctoral Fellowship is approved by ABFP for this waiver.

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### **Minimum Expectations:**

This is a full-time postdoctoral fellowship in which Fellows can expect to work between 40-50 hours per week. Postdoctoral Fellows will be required to complete a minimum total of 24 written work products. The assessments will be written to answer referral questions relevant to specific functional legal capacities, which may include competency to stand trial, criminal responsibility (sanity), juvenile bind over, and readiness for conditional release. There are numerous forensic issues that cut across evaluation types, and Postdoctoral Fellows can expect to do risk assessments and malingering assessments as well. Since by statute unlicensed psychologists are not allowed to submit forensic evaluation reports to the Court, Postdoctoral Fellows will prepare reports collaboratively with the assigned examiner and co-sign reports.

## **Other Offered Training Experiences**

### **Supervision:**

Supervision of fellowship activities will consist of a minimum of two hours per week with supervisory staff, plus additional time with any examiner with whom the Postdoctoral Fellow is working on a forensic evaluation case. Supervisors maintain professional responsibility for all cases. At the very beginning of a forensic evaluation in which a postdoctoral Fellow is participating, the fellow explains orally and in writing, as described in the Notification of Supervision form, the nature of their involvement, and obtains an evaluatee's signature consenting to their participation. Cases in which postdoctoral fellows participate are the ultimate responsibility of the examiner to whom they are assigned, and submitted under the examiner's professional license for independent practice. If a postdoctoral fellow makes a material contribution to the evaluation and/or report, this is described in the report, and in such cases, the postdoctoral fellow will co-sign a report. The majority of forensic evaluations we do have statutory provisions that they may only be performed by a physician or a psychologist. As such, responsibility for the report (or any testimony that may be required) belongs to the examiner.

### **Didactic Seminars:**

Fellows will participate in a structured didactic curriculum that focuses on the key conceptual and practical components of the professional practice of criminal forensic psychology, including the relevant case law. Topical areas include but are not limited to:

- evidentiary standards
- critical thinking and bias
- forensic report writing
- competency to stand trial
- criminal responsibility
- violence risk assessment
- death penalty and sentencing
- assessment of response style
- threat assessment
- cultural considerations
- expert testimony

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Didactic topics map onto the major content areas of the written exam for board certification, including review of landmark case law. Additionally, Netcare partners with The Ohio State University (OSU) Neuropsychology Services, one of the area's most prestigious institutions. The fellow has the option to participate in their didactic series, which covers a range of topics explaining how common disorders of the brain affect cognition and behavior, and allows for important cross-training, consultation, and collaborative opportunities.

### **Consultation Opportunities:**

- Staff at Netcare are often contacted and retained by attorneys to provide consultation on other experts' work products. The fellow would have the opportunity to participate in these meetings, allowing them to develop the practical skills needed to critically evaluate forensic work products and gain experience developing cross-examination strategies.
- Netcare has a positive and collaborative working relationship with the local FBI office. We have provided trainings on a number of topics, and, in the past, have been asked to develop practical methods of assessment to assist in their interviewing efforts.

### **Off-Site Educational Opportunities:**

Interested staff may participate in Crisis Intervention Training (CIT) to several local law enforcement agencies (e.g., Franklin County Sheriff's Office, Columbus Police Department). The fellow is welcome to attend and/or participate in any of these activities.

Several staff are graduates of the FBI's Citizen's Academy, making them eligible to nominate interested fellows for participation. The Citizens Academy is a multi-week program that provides an inside look at the FBI. The mission of the academy is to foster a greater understanding of the role of federal law enforcement in the community through frank discussion and education.

The Netcare Forensic Center is part of an association of 10 forensic centers that serve the Courts of Common Pleas across Ohio. Each year the Association of Ohio Forensic Center Directors co-sponsors a forensic conference, which is a two-day advanced training in Columbus. Past speakers have included Dr. Kirk Heilbrun, Dr. Stan Brodsky, Dr. Thomas Grisso, Dr. Joel Dvoskin, Dr. Rick Frederick, and Dr. Phillip Resnick. Postdoctoral Fellows may attend this conference for a minimal fee. The Ohio Department of Mental Health and Addictions Services (OhioMHAS) Office of Forensic Services also provides an annual forensic conference that focuses on topics that complement those offered by the state Forensic Directors.

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Visits to Common Pleas, Juvenile, and Probate Court may be arranged to observe court hearings relating to forensic issues such as competency to stand trial, sanity, release to the community, etc., and Postdoctoral Fellows are always welcome to observe psychologists testify in court.

Finally, the fellow is welcome to attend any grand rounds, trainings, workshops, webinars, etc. held by local healthcare agencies or educational institutions. These are often available to the fellow at no cost.

### Staff Meetings:

Postdoctoral Fellows are expected to attend the two-hour monthly meeting of the forensic staff. Discussion of administrative and operational issues is kept to the minimum necessary to ensure adequate time is available for case presentation and peer review of cases. Postdoctoral Fellows will have multiple opportunities to present interesting and/or complex forensic cases at this meeting, and will participate in blind peer review of cases submitted by forensic examiners.

## Who Should Apply

- **Applicants with a Ph.D. or Psy.D. in clinical or counseling psychology:** Fellows must have completed all doctoral degree requirements prior to beginning the training program. A degree in clinical psychology is preferred. A doctoral degree from an APA or CPA-accredited program is required. If an applicant's degree has not yet been conferred, a letter is required from the applicant's doctoral program stating that all degree requirements will be met and indicating the date the degree will be conferred.
- **Applicants from diverse backgrounds:** We value diversity and want our team to reflect the communities we serve. We strongly encourage individuals from diverse backgrounds, including black, Indigenous, people of color, as well as immigrant, disabled, and LGBTQ+ to apply.
- **Individuals who have or are completing a pre-doctoral internship that is APA or CPA-accredited:** APA or CPA accreditation of the doctoral program and internship will be verified through [APA.org](http://APA.org) or [CPA.ca](http://CPA.ca).
- **Candidates should have extensive experience working with forensic populations, psychological assessment and strong report writing skills:** Prior supervised experience with criminal forensic evaluations and/or clinical work with a criminal forensic population is strongly preferred. Also, it is recommended that applicants have clinical experience with populations involving serious mental illness, personality disorders, substance use, and intellectual disability.

## How To Apply

### Submit the Following Documents:

The following (all in PDF format) should be sent via e-mail to [tkukor@netcareaccess.org](mailto:tkukor@netcareaccess.org)

1. Curriculum Vitae;
2. Three letters of recommendation;
3. A redacted writing sample (either a forensic report or a clinical report of a psychological assessment; forensic reports are preferred);
4. A cover letter describing one's interest in the fellowship, personal goals for the postdoctoral fellowship, and anything else you would like us to know about you when considering your application.
5. Applicants must also submit a transcript from their doctoral program. An official transcript is preferred. (NB: If an applicant's degree has not yet been conferred, a letter is required from the applicant's doctoral program stating that all degree requirements have been met and indicating the date the degree will be conferred.) Transcripts may be sent to: Dr. Terry Kukor, Netcare Forensic Center, 3081 Sullivant Avenue Columbus, OH 43204, or [tkukor@netcareaccess.org](mailto:tkukor@netcareaccess.org).

The **deadline for applications** is 5:00 p.m. EST on the first Friday in January. Interviews are typically conducted during January, and may be scheduled upon receipt of a completed application. **(That is, applicants are encouraged to submit materials prior to the deadline to maximize flexibility in scheduling an interview, if offered.)**

***NOTE: In light of the COVID-19 pandemic, all interviews are being done via Zoom. There will be no face-to-face interviews for the 2021-2022 fellowship year.***

Postdoctoral fellows also need to meet Netcare's hiring requirements, which are described in detail in Netcare's Policy and Procedure 09.04.07.00 – Applicant Selection/Hiring. These requirements include successful completion of a criminal background check, a Tuberculosis screening exam, and a drug screening.

## Compensation and Benefits

The stipend for the position is \$45,000 and fellows will have choices among Netcare's group health, vision, and dental insurance plans.

Fellows at the Netcare Forensic Center enjoy flexible schedules. They receive two weeks of paid vacation, a paid sick leave program (including mental health days), six paid administrative holidays, and four personal days. Fellows have access to the Employee Assistance Program, partial reimbursement for gym memberships, and an option for supplemental pet insurance. Professional liability insurance is included, and fellows can attend the Association of Ohio Forensic Center Directors Conference for a nominal fee. We provide Fellows with no-cost access

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to EPPP study materials. Netcare makes a monthly contribution to student loan payments. As previously mentioned, our fellowship is approved for the ABFP postdoctoral experience waiver, which is a considerable benefit for those who complete the program. It substantially reduces the waiting period required before one can apply as a candidate for board certification.

## Why Columbus?

Columbus is an excellent choice because it has something for everyone. It is a versatile and thriving metropolitan area of 1.8 million people. It is comparable to Chicago in that it has many neighborhoods and suburbs, each with a distinct flare and personality. However, unlike Chicago, you won't have to contend with traffic at all hours of the day. An additional benefit is that housing and the cost of living is more affordable. For fellows relocating to Columbus, there is an array of available townhomes, apartment buildings, and houses. We're sure you'll find something you like within your price range. From German Village to Grandview, and Short North to Clintonville, there are numerous options to explore.

For those who love to spend time outdoors, there are several large Metroparks (the largest of which features more than 7,000 acres of forest, prairies, and wetlands) for walking/running, hiking and biking, as well as water ways for boating, kayaking, or fishing. Plus, you'll get to enjoy four distinct seasons. For those who enjoy winter, we do get snow, but winter yields to an early and delightful spring. The annual Columbus Arts Festival is held along Columbus' beautiful downtown riverfront in June, when the riverfront is transformed into an amazing outdoor gallery of art, food, and music. For those who prefer to adventure indoors, there are a number of museums, art galleries, theaters, bookstores, and shopping centers.

If you consider yourself a foodie, then Columbus will satisfy whatever it is that you seek. There are endless cuisines and restaurants to explore, in addition to breweries, wineries, and distilleries. The Short North Arts District is well known as a vibrant and diverse location for restaurants and art galleries. It is a neighborhood with a thriving LGBTQ+ community. You can find other local LGBTQ+ events and activities here: <https://www.experiencecolumbus.com/things-to-do/lgbt/>

If you have a canine companion, you'll find Columbus has animal-friendly housing, a number of dog parks, and many restaurants and breweries that welcome four-legged friends.

Columbus is home to more than 30 colleges and universities, 125,000 college students, and 15 Fortune 1000 headquarters. Our educational institutions not only offer a wide variety of opportunities for continuing education, but host numerous special events in art, music, and drama. The Columbus Public Library, Science Center, and Zoo all were recently named best in the nation.

For sports fans, Columbus is in close proximity to two professional football teams (the Cincinnati Bengals and the Cleveland Browns), a professional soccer team (the Columbus Crew), three professional baseball teams (the Cincinnati Reds, the Cleveland Indians, and the AAA Columbus Clippers), a professional basketball team (the Cleveland Cavaliers), and the numerous top-flight athletic programs associated with The Ohio State University.

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### A Final Word

The Forensic Psychology Postdoctoral Fellowship at Netcare is the professional home to an amazingly talented group of forensic psychologists. At any one moment it is easy to find colleagues engaged in an animated discussion of some fascinating wrinkle from an interesting case. We value collaboration, innovation, critical thinking, and persuasive writing. We foster growth in a working environment that is warm and welcoming. If you think you might like being a part of our team, we encourage you to apply.

