Netcare Corporation Position Description

TITLE: Licensed Practical Nurse  
CLASSIFICATION: LPN

NAME AND TITLE OF SUPERVISOR: 
EXEMPT: NON EXEMPT: X

SALARY: HOURLY: X

RATE OF PAY: $15.00

PROGRAM: 
FULL-TIME OR PART-TIME:

LOCATION: WORK SCHEDULE:

GENERAL DESCRIPTION:

This position is responsible for providing professional triage, crisis intervention, and nursing care in a mental health setting. These duties include patient assessment, crisis intervention, medical intervention, participation as a member of a multi-disciplinary team, administration of medication and other medical procedures at the direction of a physician or psychiatric nurse. Carries out duties under the supervision of the Nurse Manager.

POSITIONS SUPERVISED: None

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Assesses client's medical and mental condition, prioritizes client’s needs and resource requirements in crisis situations, plans treatment objectives, time frames, and contributes to crisis intervention.
2. Performs nursing duties according to accepted nursing standards and professional LPN licensure.
3. Manages violent or potentially violent clients by assessing situation and taking appropriate precaution to assure client/worker safety and including assisting in the use of restraints when necessary.
4. Maintains timely and complete documentation of services and activities, which meet the standards of Netcare and accrediting agencies.
5. Identifies when resources are needed and properly consults with others in dealing with crisis situations.
6. Educates clients about proper use and effects of medication on an individual or group basis.
7. Assimilates nurse report from facilities requesting to transfer clients to CSU. Reviews information with RN on site and assists in transfer unless medically contraindicated.
8. Provides nursing services in CIS west or CSU as assigned.
10. Performs other related duties as assigned.

ESSENTIAL KNOWLEDGE, SKILLS AND ABILITIES:

1. Ability to relate to clients with a variety of age, sex, economic, educational and professional background.
2. Ability to hear and speak well enough to converse with clients or other employee’s in person or over the telephone for majority of the time.
3. Ability to be flexible and manage multiple demands in a fast-paced environment.
4. Ability to work in alternate locations as assigned.
5. Ability to work with clients having a variety of psychiatric problems.
6. Knowledge of nursing principles, practices and techniques.
7. Knowledge of psychotropic drugs.
8. Ability to provide direct client care and treatment.
10. Ability to effectively work as a member of a team.
11. Ability to gather information in order to evaluate a variety of situations, including information needed to assess medical issues.
12. Ability to participate in the physical restraint of agitated clients.
13. Ability to achieve and maintain certification in required training programs.
14. Demonstrated experience and/or training in substance abuse disorder assessment and/or treatment.

MINIMUM QUALIFICATIONS:
Licensed as a Practical Nurse in the state of Ohio, with experience in psychiatric nursing. Demonstrated experience and/or training in substance abuse disorder assessment and/or treatment.

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Posting Approvals:
Director of Human Resources ___________________________ Date __________
President/CEO ___________________________ Date __________

Approvals:
Immediate Supervisor ___________________________ Date __________
Manager/Dept. Director ___________________________ Date __________

Acknowledgement of Receipt:
The duties and responsibilities of this position have been explained to me and I certify that I have received a copy of this job description.

Employee Name: ___________________________________________
Employee Signature: ___________________________ Date __________

Posting Date: ____________ Posting Number: _________

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